

MILLS & REEVE

Achieve more. Together.

Frequently Asked Questions

The solicitor degree apprenticeship

What is the application process?

Our application process is designed to help us get to know you beyond your academic achievements.

The first stage is an online application form, which includes a number of longer-answer questions about your motivations, interests and experiences.

If your application is successful, you'll be invited to a short live interview via Microsoft Teams after the deadline has closed in February 2027. Successful candidates will then progress to an assessment centre in the office they've applied to. The assessment centre takes place over half a day and includes an interview and a group exercise, giving you the opportunity to meet members of the firm and learn more about life at Mills & Reeve. We will be running assessment centres between 15 – 19 March 2027.

Can I apply if I already have a degree?

Our solicitor apprenticeship programme is not available to individuals who have already completed an undergraduate degree.

If you have started or completed university studies, we'd encourage you to explore our placement scheme and training contract opportunities instead. Further information can be found on our Placements & training contracts | Mills & Reeve page.

Placements & training contracts | Mills & Reeve



What support is available during the apprenticeship?

You'll be supported throughout your apprenticeship from day one.

As part of a wider apprentice cohort, you'll build relationships with peers who are at the same stage of their journey. You'll also be paired with an apprentice buddy who can help you settle in and answer any questions you may have.

Alongside this, you'll have a dedicated supervisor to support your day-to-day development, regular contact with our Emerging Talent team, and access to our Learning & Development team. Throughout the programme, you'll benefit from a range of technical, professional and personal development training designed to help you succeed both academically and in the workplace.

I don't have any legal work experience. Can I still apply?

Yes. We don't expect applicants to have previous legal work experience before applying to our solicitor apprenticeship programme.

We're more interested in your potential, your motivations and the experiences that have shaped you. Whether you've gained skills through part-time work, volunteering, school or college activities, sport, caring responsibilities or other interests, we'd encourage you to tell us about them in your application. We're keen to understand what you've learned from these experiences and why a career at Mills & Reeve appeals to you.



Do you cover the cost of the training?

Yes.

Mills & Reeve covers the full cost of your apprenticeship training and tuition fees, meaning you can focus on your development and studies.



When would I start?

Our next solicitor apprentice cohort will begin in **September 2027.**



What is the LLB (Hons) in Legal Practice programme?

Our apprenticeship training is delivered by BPP University, who provide the academic element of the programme throughout your apprenticeship.

As part of your apprenticeship, you'll spend 20% of your working time studying towards the LLB (Hons) in Law and Legal Practice. In practice, this typically means one day each week dedicated to study and learning activities.

The programme combines academic study with practical workplace experience, enabling you to develop your legal knowledge while gaining hands-on experience working with clients and colleagues across the firm.

How long does the solicitor apprenticeship last?

Our solicitor apprenticeship is a six-year programme that combines paid work with academic study and professional development.

Over the course of the programme, you'll gain practical experience across the firm while working towards qualification as a solicitor.

What salary will I receive as a solicitor apprentice?

You'll receive a competitive salary from the day you join the firm, as well as access to our range of employee benefits. Your salary will increase as you progress through the programme and develop your skills and experience.

Which offices offer the solicitor apprenticeship?

For our September 2027 intake, solicitor apprenticeship opportunities are available in our **Birmingham, Manchester and Norwich** offices.

You'll apply to a specific office as part of the application process and, if successful, will be based there throughout your apprenticeship. Whichever office you join, you'll become part of a supportive apprentice cohort and have the opportunity to work with colleagues from across the wider firm.



Get in touch

MILLS & REEVE
Achieve more. Together.



Rachael Wake
Head of Emerging Talent
T: +441612348769
E: rachael.wake@mills-reeve.com



Oliver Steel
Emerging Talent Manager
T: +441214568399
E: oliver.steel@mills-reeve.com



Laura Kent
Emerging Talent Advisor
T: +441612348752
E: laura.kent@mills-reeve.com

www.mills-reeve.com