



Key Employment Figures 2026

From 1 April 2026 to 31 March 2027

National Minimum Wage (per hour)

Apprentices	£8.00
16 and 17 year olds	£8.00
18 to 20 year olds	£10.85
21 and over	National Living Wage = £12.71

From 6 April 2026 to 5 April 2027

Payments for time off work (per week)

Statutory sick pay	£123.25
Statutory maternity / paternity / adoption / shared parental / parental bereavement / neonatal care pay ¹	£194.32

¹ This reflects the prescribed rate for statutory family leave pay. For certain types of family leave, employees will be entitled to an earnings-related rate for part of their family leave. Please seek legal advice if you are unsure which payments should be made.